

# PROSPECT SIERRA

Dear Families,

Since our last update in December, the Head Search Committee has been hard at work laying the groundwork for the official launch of the search process. Our first task was to identify a search firm to support the Search Committee and the school in the search. After gathering recommendations from Katherine Dinh and other well-respected independent school leaders, the committee requested proposals from four search firms. We then interviewed all four firms before the winter break, and in early January, we met in person for two hours with the finalist firms. Following in-depth referencing, we have retained Linc Eldredge and Jessica McCann of Brigham Hill Consultancy to assist with the search.

Brigham Hill is a national search firm with deep experience both in the Bay Area and with schools that have values and educational philosophies comparable to our own. Within the region, Brigham Hill has conducted head of school searches at Live Oak School, Sonoma Country Day School, Sonoma Academy, and Blue Oak School, and other senior administrative searches at Bentley School, Urban School of San Francisco, Marin Academy, and Castilleja School. The firm's recent head of school searches beyond California include The Bush School in Seattle, Seattle Country Day School, and The Calhoun School in New York, to name a few. Linc Eldredge, president and founder of Brigham Hill, has conducted nearly 75 head of school searches in his career, and almost half of those have been in partnership with his colleague, Jessica McCann.

The next major milestone in the search is arguably one of the most important of the process. Beginning February 13th, Linc and Jessica will spend three days at Prospect Sierra meeting with faculty, staff, parents, students, and board members in order to learn more about our school, our community, and our aspirations for the future. Brigham Hill and the Search Committee will use the findings from these conversations, as well as the goals and values articulated in our strategic plan, to develop the search profile, a document that describes Prospect Sierra, the unique opportunity, and the professional and personal qualities we seek in our next leader.

We encourage everyone to meet with Linc and Jessica during their time on campus to ensure that as many voices as possible are heard as we collectively shape the future of our school.

There are two opportunities to meet with them:

- Wednesday, February 14th from 8:30-9:30 a.m. at the Tapscott Campus
- Thursday, February 15th from 6:00-7:00 p.m. at the Avis Campus

For those who are unable to meet in person or who may have additional input, an online questionnaire will be made available shortly after Brigham Hill's visit. On behalf of the Search Committee, we thank you for your support and involvement in this phase of the search process.

Sincerely,

Denise Yamamoto  
Chair, Head Search Committee